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FIRM/COMPANY United State Patent Office

VOICE NO. 703-308-6683

FROM Matthew B. Talpis

VOICE NO. 214.953.6984

DATE February 13, 2002

RETURN TO Laurie Scott

PERSONAL FAX NO. 214.661.4984

PAGES (including cover) 15

MESSAGE

In re Application of:

Michael C. Powers, et al.

Serial No.:

09/110,103

Filing Date:

July 1, 1998

Examiner:

M. Irshadullah

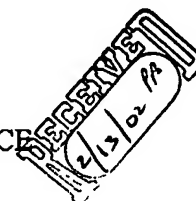
Art Group No.:

2163

Title:

SYSTEM AND METHOD FOR IMPORTING PERFORMANCE
DATA INTO A PERFORMANCE EVALUATION SYSTEM

Official



Examiner Irshadullah:

Per our conversation this morning, I am faxing to you a courtesy copy of the Amendment, Request for Extension of Time, Certificate of Mailing, Express Mail Post Office to Addressee label, and Baker Botts acknowledgment postcard all filed November 16, 2001. If you need any further information or have any questions, please call me at 214-953-6984.

Matt Talpis
Baker Botts L.L.P.

Handwritten signature and date 2/17

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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of: Michael C. Powers, et al.
Serial No.: 09/110,103
Date Filed: July 1, 1998
Group Art Unit 2163
Examiner: M. Irshadullah
Title: SYSTEM AND METHOD FOR IMPORTING
PERFORMANCE DATA INTO A PERFORMANCE
EVALUATION SYSTEM

Honorable Assistant Commissioner
For Patents
Washington, D.C. 20231

Dear Sir:

CERTIFICATE OF MAILING BY EXPRESS MAIL

I hereby certify that the attached Amendment (11 pages), Request for Extension of Time (1 page), a check in the amount of \$110.00 for the required filing fee, a Baker Botts return postcard (1 card) and this Certificate of Mailing (1 page) are being deposited with the United States Postal Service ~~"Express Mail Post Office to Addressee"~~ service under 37 C.F.R. § 1.10 on this 16th day of November, 2001 and is addressed to the Assistant Commissioner for Patents, Washington, D.C. 20231.

1st Class
Willie Jiles 11-16-01
Willie Jiles
Willie Jiles

Express Mail Receipt
No. EL 759110844 US
Attorney's Docket: 019143.0272

EL759110844US

ATTORNEY DOCKET NO.:
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PATENT APPLICATION
09/110,103

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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of: Michael C. Powers, et al.
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PERFORMANCE DATA INTO A PERFORMANCE
EVALUATION SYSTEM

Honorable Assistant Commissioner
of Patents
Washington, D.C. 20231



Dear Sir:

AMENDMENT

In response to the Office Action mailed July 17, 2001, Applicants respectfully request the Examiner to reconsider the rejection of the claims in view of the following amendments and comments as set forth below. Please amend the Application as follows.

IN THE CLAIMS

Applicants are amending the claims so that, after amendment, they will read as set forth in the clean version of the claims which appears below. For the convenience of the Examiner, all of the pending claims are set forth below, whether amended or not. Enclosed with this Amendment is a marked-up version of the claims, showing in bold type the changes which have been made by this Amendment.